MINUTES OF THE ORGANIZATIONAL MEETING OF THE BOARD OF DIRECTORS

MAPFRE INSULAR INSURANCE CORPORATION

Held at the Board Room, Mapfre Insular Corporate Center Acacia Avenue, Alabang, Muntinlupa City on 14 March 2016 at 4:45 P.M.

PRESENT:

LUIS C. LA Ó TIRSO ABAD NINA AGUAS MONA LISA DELA CRUZ AMBROSIO B. MANGILIT, JR. FRANCISCO DEL ROSARIO

ALSO PRESENT:

Silverio Benny J. Tan Pamela Joy R. Co

I. CALL TO ORDER:

The meeting was called to order by the Chairman, Luis C. La'O. The Corporate Secretary, Atty. Silverio Benny J. Tan, took the minutes of the meeting.

II. <u>ELECTION OF OFFICERS</u>

On motion duly made and seconded, the following were elected as officers of the Corporation for the ensuing terms:

Chairman - Luis C. La'O

Vice Chairman - Nina Aguas

President & CEO - Tirso C. Abad

Senior Vice President - Glenn K. Tolentino

Mimosa M. Gonzales
Jose Maria H. De Lamo

First Vice President - Vilma V. Marmita

Vice President - Eileen D. Clemente

- Cristina M. Pleguezuelos

Ma. Emily S. Fernando

Gracita Y. Chan

- Monica Garay Ibarrondo

Assistant Vice President

Neil J. Ceniza

Anna Melissa A. Florendo * retiring on May 31, 2016 Mark Joseph Makalintal *replacing AAF on June 1, 2016

Tomas V. Mayoralgo

Mildred R. Hugo

Raffy G. Katigbak

Marie Louise A. Lorenzo

Antonio Sanchez

Pamela Joy R. Co

Corporate Secretary

Jonas Karl V. Perez

Asst. Corporate Secretary

Pamela Joy R. Co

EXECUTIVE COMMITTEE

On motion duly made and seconded, the following were designated members of the Executive Committee:

TIRSO C. ABAD

Chairman

LUIS C. LA'O

Member

NINA AGUAS

Member

AMBROSIO B. MANGILIT, JR.

Member

AUDIT COMMITTEE

On motion duly made and seconded, the following were designated members of the Audit Committee:

AMBROSIO B. MANGILIT, JR.

Chairman

NINA AGUAS

Member

MONA LISA DELA CRUZ

Member

FRANCISO DEL ROSARIO

Member

LUIS C. LA'O

Member

INVESTMENT COMMITTEE

On motion duly made and seconded, the following were designated members of the Investment Committee:

FRANCISCO DEL ROSARIO

Chairman

MONA LISA DELA CRUZ

Member

TIRSO C. ABAD

Member

MIMOSA GONZALES

Member

NOMINATION COMMITTEE

On motion	duly	made	and	seconded,	the	following	were	designated	members	of	the	Nomination
Committee:												

Francisco Del Rosario

Chairman

Ambrosio B. Mangilit, Jr.

Member

Mona Lisa Dela Cruz

Member

REMUNERATION COMMITTEE

On motion duly made and seconded, the following were designated members of the Remuneration Committee:

Francisco Del Rosario

Chairman

Ambrosio B. Mangilit, Jr.

Member

Mona Lisa Dela Cruz

Member

III. ADJOURNMENT:

There being no other business to transact, the meeting of the Board was adjourned on motion duly made and seconded.

Certified by:

JONAS-KARLV. PEREZ

Corporate Secretary

Attested by:

LUIS C. LA'O

Chairman

MINUTES READ AND APPROVED:

LUIS C. LA'O

TIRSO C. ABAD

NINA AGUAS

MONA LISA DELA CRUZ

FRANCISO DEL ROSARIO

AMBROSIO MANGILIT, JR: